



ASSUMPTION OF RISK AND WAIVER AND RELEASE OF LIABILITY FOR COMMUNICABLE DISEASES INCLUDING CORONAVIRUS/COVID-19 – PROGRAMING/EVENTS/SPORTS

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is extremely contagious and is believed to spread mainly from person-to-person contact. As a result, federal, state, and local governments and federal and state health agencies recommend physical distancing. Participation in sports or other athletic programs may not allow for proper social distancing measures and practices. The Charter Township of Davison and Davison Township Parks and Recreation cannot and does not guarantee that you will **not** become infected with COVID-19. It is the recommendation of the Township and Parks and Recreation Department that participants wear masks if medically allowed to do so and sanitize hands frequently. The Township and Parks and Recreation makes no guarantee of the availability of supplies in restrooms due to current shortages.

In consideration of being allowed to participate in programing, sports leagues, athletic programs and related events and activities on Charter Township of Davison owned property, the undersigned acknowledges, appreciates, and agrees that:

1. By signing this agreement, I acknowledge the contagious nature of COVID-19 and **voluntarily assume the risk** that I may be exposed to, or infected by COVID-19 by attending and/or participating in sponsored activities and that such exposure or infection may result in personal injury, illness, permanent disability, and death. I understand that the risk of becoming exposed to or infected by COVID-19 may result from the actions, omissions, or negligence of myself and others, including, but not limited to, employees, volunteers, and program participants and their families.
2. I voluntarily agree to assume all of the foregoing risks and accept sole responsibility for any injury to myself including, but not limited to, personal injury, disability, and death, illness, damage, loss, claim, liability, or expense, of any kind, that I may experience or incur in connection with my participation.
3. On my behalf, I hereby release and hold harmless, covenant not to sue, discharge, and agree to indemnify the Charter Township of Davison and Davison Township Parks and Recreation, its elected and appointed officials, employees, agents, and representatives, from any claims, including all liabilities, claims, actions, damages, costs or expenses of any kind arising out of or relating thereto WITH RESPECT TO ANY AND ALL ILLNESS, DISABILITY, DEATH, including but not limited to those related to COVID-19, or loss or damage to person or property, WHETHER ARISING FROM THE NEGLIGENCE OF THE TOWNSHIP OR OTHERWISE, to the fullest extent permitted by law.
4. I willingly agree to comply with customary and stated protocols to protect against infectious diseases, including COVID-19. If, however, I observe any unusual or significant hazard during my presence or participation, I will remove myself from participation and bring such to the attention of the nearest official immediately.

I HAVE READ THIS RELEASE OF LIABILITY AND ASSUMPTION OF RISK AGREEMENT, FULLY UNDERSTAND ITS TERMS, UNDERSTAND THAT I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND SIGN IF FREELY AND VOLUNTARILY WITHOUT ANY INDUCEMENT.

Please Read Waiver & Sign Form:

The undersigned, on behalf of himself or herself, or as a parent or guardian of such individual, assumes all responsibility for the above participant while enrolled in the activities sponsored by the Parks & Recreation Department of Davison Township, with respect to any actions taken in pursuance of such activities, either before or after the activity. Moreover, it is agreed that the Township of Davison and its departments and employees shall not be liable for any property damage, and/or personal injury, and/or other loss or damage suffered by the participant, and the participant, on his or her own behalf, or as parent or guardian of participant, release and forever discharge each of the entities and persons from any and all actions, causes of actions, claims and demands with respect to any and all such damage, injury or loss. In the event of any injury, permission is hereby given to the Parks & Recreation Department of Davison Township, and to the Director, or his or her agent, or employee, to see that first aid and medical attention are given to the participant, at the discretion of the Parks & Recreation personnel. The participant represents that he or she is in good physical condition and able to participate in the activity for which he or she is enrolling, and shall be responsible for his or her own health, and acknowledges that the activity in which the participant is enrolling may be injurious, and participant accepts this risk with full knowledge. Video recording may be done and/or pictures may be taken at certain Parks and Recreation parks, facilities, classes, programs and/or special events, and, unless the department receives signed, written objections, videos and photos may be reproduced for publication.

Name: _____

Signature: _____

Date: _____

DTPR COVID-19 Program/Event Participant Behavior Contract

1. I will wash my hands with soap and warm water for at least 20 seconds upon arrival for a program or event, before meals, after visiting the restroom, or after touching high-traffic surfaces.
2. I will maintain a distance of at least 6 ft from others.
3. I will not have any physical contact with others such as: handshakes, high-fives, fist bumps, hugs, etc.
4. I will wear a face covering over my nose and mouth at all times unless eating or drinking at my designated seating area. (Does not have to be N-95)
5. I will only eat or drink at my designated seating area. During that time, I will not mingle or share any food or drinks with others because my mask will be off.
6. I will wear the appropriate clothing and shoes for programs and events to minimize sweat from transmitting onto equipment and/or surfaces.
7. I will practice respiratory hygiene by covering my sneezes and coughs with the crook of my arm.
8. I will allow my temperature to be taken with a no touch head thermometer and complete the DTPR Health Screening Survey prior to participating in programs and events or during activities if an instructor, leader, or other DTPR staff feels it is necessary.
9. I will stay within my assigned small group "pod" during activities to ensure limited exposure and aid in close contact tracing in the event someone develops an infection.
10. I will stay home if I have symptoms such as: fever, atypical cough (non-productive or dry), shortness of breath or difficulty breathing, muscle pain or body aches, headache, sore throat, cough, congestion or runny nose, new loss of taste or smell, fatigue, nausea or vomiting, diarrhea, or repeated shaking with chills within 48 hrs prior to an event or program.
11. I will also self-monitor for signs and symptoms while participating and notify an instructor, leader, or other DTPR staff if I experience changes in my health throughout the course of the program or event.
12. I will stay home from future programs and events until I am symptom-free for 72 hours (3 full days) without the use of fever reducing or other symptom altering medicines.
13. I will stay home if I know that I have been in contact with someone who has tested positive for COVID-19 in the last 48 hrs.
14. I will stay home if I have tested positive for COVID-19 in the last 48 hrs.



dtprparks.com
810-214-1810

Participant Name

Date

Parent Signature

Date

**DAVISON TOWNSHIP
PARKS AND
RECREATION
COVID-19
PREPARDNESS AND
RESPONSE PLAN**

Effective March 2021



To foster a vibrant, safe, desirable community in which future generations seek to live, work and play.

March 2021

In accordance with the expectations laid out in Executive Order No. 2020-97, "Safeguards to protect Michigan's workers from COVID-19", Davison Township Parks and Recreation has developed a COVID-19 preparedness and response plan, consistent with recommendations in Guidance on Preparing Workplaces for COVID-19, developed by the Occupational Safety and Health Administration. This plan will be readily available via the Davison Township Parks and Recreation website, digital and in-person communication to Davison Township Parks and Recreation Participants.

This plan is based on information available from the U.S. Department of Health and Human Services' Centers for Disease Control and Prevention ("CDC"), the U.S. Department of Labor's Occupational Safety and Health Administration ("OSHA"), guidelines set forth by the Michigan High School Athletic Association, and Michigan Executive Orders No. 2020-32, 2020-36, 2020-39 and all orders that follow. It is subject to change based on further information provided by the CDC, OSHA and other public officials. Davison Township Parks and Recreation ("DTPR") may also amend this Plan based on operational needs.

Responsibilities of Davison Township Parks and Recreation

DTPR has put in place the following practices and measures as a part of this Plan to protect staff members and participants from the spread of COVID-19 for the duration of what is now referred to as the COVID-19 pandemic:

- DTPR will provide notice regarding this Plan to each participant through communication via the parks office, the event or activity leader, and have posted it on DTPR web page, under the COVID-19 tab.
- DTPR will mandate that individuals who are on premises maintain a distance of at least six feet from one another to the maximum extent possible, wear a face-covering for circumstances detailed in this plan and refrain from entering into areas of DTPR buildings that are unnecessary to participating in the events being sponsored by DTPR.
- DTPR has increased general standards of facility cleaning and disinfection to limit exposure to COVID-19, and has adopted protocols to clean and disinfect in the event of a positive COVID-19 case during the sponsored event.
- DTPR has published protocols to prevent participants from entering the premises if they display symptoms associated with COVID-19, or who have had contact with a person with a confirmed diagnosis of COVID-19.
- DTPR will provide as appropriate for the activity to be performed, soaps and disinfecting supplies for participants for routine use. Pursuant to the Executive Orders, DTPR will attempt to make available non-medical grade masks for staff who must work on-premises, but all participants are encouraged to bring and use cloth masks to ensure sufficient mask supplies can be maintained at each event for staff.
- DTPR has adopted protocols to limit the sharing of equipment to the maximum extent possible, and to ensure frequent and thorough cleaning of equipment and frequently touched surfaces as feasible. (See Responsibilities of Participants section below.)

- The Parks Director has designated staff to monitor and oversee the reopening of rentals, programs, events and participation and the safety of DTPR participants, and has additionally informed them to immediately isolate any person who shows symptoms of COVID-19 while participating in a DTPR event or activity.

Responsibilities of Participants

For the duration of the COVID-19 pandemic period, participants are expected to:

- Follow basic infection prevention measures, included but not limited to:
 - Frequent and thorough hand washing for at least 20 seconds.
 - Follow appropriate respiratory etiquette (e.g., covering sneezes and coughs with crook of arm).
 - Stay at home if sick. Please explore with the Davison Township Supervisor if federal paid sick leave is available to you in these circumstances.
 - Refrain from using or sharing other participant's equipment or personal belongings.
 - Adhere to social distancing guidelines established in this plan.
 - Wear a face covering over the nose and mouth while around others in shared spaces, including during in-person meetings, and in restrooms and in accordance with the expectations detailed in this plan. For most events and activities, cloth and non-medical grade face masks are appropriate.
 - Refrain from social gatherings and meetings that do not allow for social distancing or that create unnecessary movement through building areas.
- Take their temperature before and/or immediately upon arriving at a DTPR event or activity, and to complete the DTPR COVID-19 Return to Participate Health Screening Survey prior to initially participating in a DTPR event or activity and anytime the status of their responses to the questions involving their symptoms related to COVID-19 changes thereafter.
- Respect the varying comfort and concern levels of your peers surrounding the risks associated with the COVID-19 virus and subsequent feelings of returning to the work environment. Adhere to the Davison Township Employee Handbook pertaining to Anti-Harassment, Discrimination and Confidentiality.
- **Abide by the Procedures for Participating:**
 - 6 POINTS OF EMPHASIS
 - 1. Pre-Program Screening
 - 2. Limitations on Gatherings
 - 3. Facilities Cleaning
 - 4. Physical Activity and Athletic Equipment
 - 5. Face Coverings
 - 6. Hydration/Food

Pre-Program Screening

- All instructor/leader and participants will be screened for signs/symptoms of COVID-19 prior to an activity. Screening includes a temperature check and health screening survey linked here. (No Touch Head Thermometer will be provided)
- Responses to the screening questions for each participant shall be recorded digitally for confidentiality and potential COVID-19 positive tracing purposes. The Davison Township Parks and Recreation Staff will curate this data.
- Responses to the COVID-19 Behavior Contract for each participant shall be recorded.
- Any person with positive symptoms reported will not be allowed to participate until they have fulfilled the guidelines set forth by the Genesee County Health Department and have been released by their primary care provider. DTPR will contact parents, as the participant will need to self-isolate and follow the proper protocols of the Genesee County Health Department including the need to contact their primary care provider or other health-care professional.

Gathering Limitations

- DTPR will continue to remain compliant with the MDHHS Gathering Restrictions while they are in effect.
- Participants will make use of identified and specific restroom facilities one at a time when necessary.
- Programs should be conducted in “pods” of participants with the same small group of participants always interacting together. This ensures limited exposure if someone develops an infection.
- There must be a minimum distance of 6 feet between individuals at all times possible.
- Consider organization to prevent groups from gathering in one area. When possible, limit crossover and contact, including staggering starting/ending times, enter and exit areas.

Facilities Cleaning

- Individuals should wash their hands for a minimum of 20 seconds with warm water and soap or hand sanitizer before touching any surfaces or participating in programs. Protocols will be communicated to participants by the DTPR staff and reinforced by instructors/leader at the initial event or activity.
- Hand sanitizer will be available to individuals as they transfer from place to place.
- Appropriate clothing/shoes should be worn at all times to minimize sweat from transmitting onto equipment/surfaces.(No shoes, no shirt, no participation)
- Participants are encouraged to shower and wash their clothing immediately upon returning home after every program. Instructors/leader will reinforce this.

Equipment

- All equipment, including but not limited to yoga mats, young warrior equipment, fishing poles, crayons, markers, scissors, should be cleaned intermittently during programs and contests. As well as tables and chairs and other non-equipment used during a program or event.
- There should be no shared program equipment between participants when at all possible.

- Individual clothing/towels should be washed and cleaned after every program at home by individual participants.
- Individual drills requiring the use of equipment are permissible, but the equipment should be cleaned prior to use by the next individual.
- Physical contact such as handshakes, high-fives, fist bumps, and hugs are not allowed at this time.

Face Coverings

- Guidelines for cloth face coverings should be followed. Participants, Instructors/Leaders, and Staff can wear any type of face coverings as long as it covers their nose and mouth. (does not have to be N-95)
- It is recommended that face coverings be worn by Participants, Instructors/Leaders, and Staff when and if able. Exceptions are swimming or while actively playing in the Splash Pad Area. According to the MDHHS Do not wear a wet mask. DTPR will follow the MDHHS's Guidance for Athletics.
- Masks are required at parks or other outdoor recreation areas unless you are not with anyone outside of your household and can remain consistently more than six feet from others. Also, if you enter a park office or other indoor facility, you will need to wear a mask.

Hydration Food

- All participants shall bring their own water bottle. Water bottles must not be shared.
- Hydration stations (water cows, water trough, water fountains, etc.) should not be utilized.
- Food should not be shared and must be consumed in designated areas only.

Identification and Isolation of Sick Individuals

DTPR has implemented the following procedures for the prompt identification and isolation of participants:

- Participants are to self-monitor for signs and symptoms of COVID-19. Currently, that means that they should report through the DTPR COVID-19 Return to Participation Health Screening Survey and to their Instructor/Leader or the DTPR Staff:
 - Atypical Cough (non productive or dry)
 - Shortness Of Breath, or difficulty breathing
 - Or, if two or more of the following symptoms are present:

▪ Fever	▪ Headache
▪ Chills	▪ Sore throat
▪ Repeated shaking with chills	▪ New loss of taste or smell
	▪ Muscle pain

Participants who experience the cough and/or shortness of breath and/or any two of the other noted symptoms must follow CDC guidelines and contact your health provider immediately. More information is available at <https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html>.

Exhibiting Signs:	Contact w/COVID:	Diagnosed w/COVID:
<p>Participants who exhibit signs and symptoms of COVID-19 must remain home until they are symptom-free for 72 hours (3 full days) without the use of fever reducing or other symptom altering medicines. To the extent practical, these participants are required to obtain a doctor’s note clearing them to return to participate.</p>	<p>Participants who learn they have been in close contact with a confirmed-positive individual (at work or outside of work) must alert a Davison Township Parks and Recreation Staff of the close contact and self-quarantine for 14 days from the last date of close contact with that individual. At this time, “close contact” is defined as within 6 feet for a prolonged period of time.</p>	<p>Participants who are diagnosed with COVID-19 are prohibited from entering any DTPR building or park property, will be directed to self-quarantine at home, consistent with any guidance from proper medical or governmental authorities. Subject to physician orders to the contrary, participants who test positive and:</p> <ol style="list-style-type: none"> 1. are symptom free for at least 7 days since the positive test may return to work; or 2. Experience the symptoms, must care for themselves at home (or be cared for in hospital) and may return to work when they are symptom free for at least 72 hours and at least 7 days have passed since symptoms initially appeared. <p>DTPR may require participants to provide medical documentation clearing them to return to participate.</p>

All DTPR participants are required to complete the Health Screening Survey prior to returning to on-site participation on DTPR property. The link to do so may be found here. If DTPR learns that a participant has tested positive for COVID-19, DTPR will notify the Genesee County Health Department. DTPR will follow Health Department instructions to conduct an investigation to determine the identities of peers who may have had close contact with the confirmed-positive participant within the prior 14 days and direct those individuals to self-quarantine for 14 days from the last date of close contact with that participant. If applicable, DTPR will also follow Health Department protocol to notify any subcontractors, vendors or visitors who may have had closed contact with the confirmed-positive participant. Pursuant to CDC guidelines, participants who show symptoms of COVID-19 while at athletic events or activities shall be separated from other participants and visitors and sent home.

Confidentiality/Privacy

The confidentiality of all medical conditions will be maintained in accordance with applicable law and to the extent practical under individual circumstances. When disclosure is required, the number of persons who will be informed of an affected individual's identity will be limited to those necessary to comply with reporting requirements, administration of benefits, and to limit the potential transmission to others. Notwithstanding the foregoing, DTPR reserves the right to inform other participants and stakeholders that an unnamed DTPR participant might have been exposed to COVID-19, so those individuals may take measures to protect their own health. Except as detailed above, participants who believe they may have been exposed to COVID-19 at events or activities by a fellow participant may only share the details of the exposure with their personal healthcare provider or the Genesee County Health Department.

Effective Date:

This plan is effective on March 1, 2021.

Contact Information

Should any DTPR Participant have questions regarding this COVID-19 Preparedness and Response Plan, please reach out to:

Davison Township Parks and Recreation
1152 N. Gale Rd., Davison, MI 48423
810-214-1810

- Casey Reed – Director, creed@davisontwp-mi.org
- Corey Clark – Recreation Coordinator, clark@davisontwp-mi.org
- Rebecca Walton – Park Programmer, rwalton@davisontwp-mi.org